

Annual CSR Action Plan (FY 2025–26)

1. Introduction

This Annual Action Plan is prepared in accordance with Section 135 of the Companies Act, 2013 read with the Companies (CSR Policy) Rules, 2014, as amended. The plan outlines the CSR activities to be undertaken by JBM Cadmium Pvt. Ltd during the financial year 2025–26 in alignment with its CSR Policy.

2. CSR Projects / Programs

Number of other than Ongoing Projects for the financial year: 1

Sr. No.	Item from the list of activities in schedule VII	Budget Allocation (Rs. in Crores)	Name of the Project	Amount spent in the Financial Year (Rs. in Crores)	Manner of Execution (Direct through implementing agency) or	Implementation Schedule	Monitoring and Reporting Mechanism
1.	Promoting Education and employment enhancing vocation skills	Rs. 2.82	Vocational Skills	Rs. 2.83	Direct	ongoing	By visiting the location

3. Location of the ongoing projects:

- a. Plot No. 157-E, Sector-3, Pithampur Industrial Area-454775, Dist. Dhar, Indore (M.P.)
- b. Plot-2 RNS 1, Renault-Nissan Supplier's park, Orgadam, Sriperumpudur Taluk, Kanchipuram 603109 Tamil Nadu
- c. Plot-1, Ford supplier's park, S.P.Kail Post, Chengalpattu Taluk, MM Nagar Kanchipuram 603204 Tamil Nadu
- d. Plot-3 Plot No. AV-13, Ford supplier park, BOL, Industrial Estate, GIDC, Sanand-II-382170 (Gujarat)

All the aforementioned plants are located in the surrounding area of JBM Auto Limited's facilities.

4. Modalities of Fund Utilization

Funds will be released in phases based on project progress and utilization certificates will be obtained.